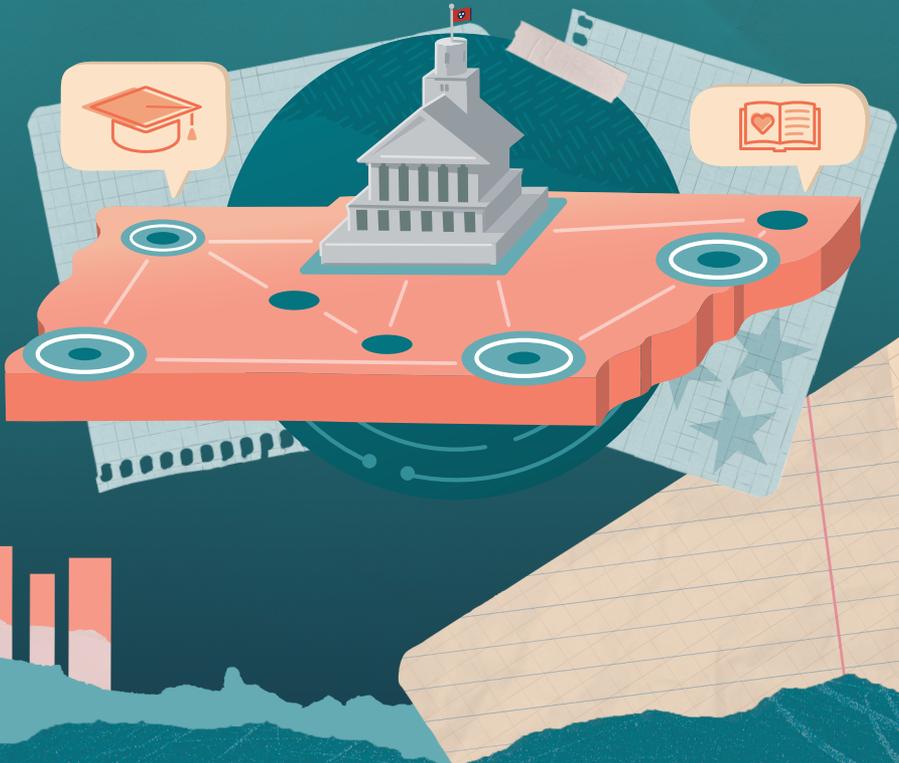
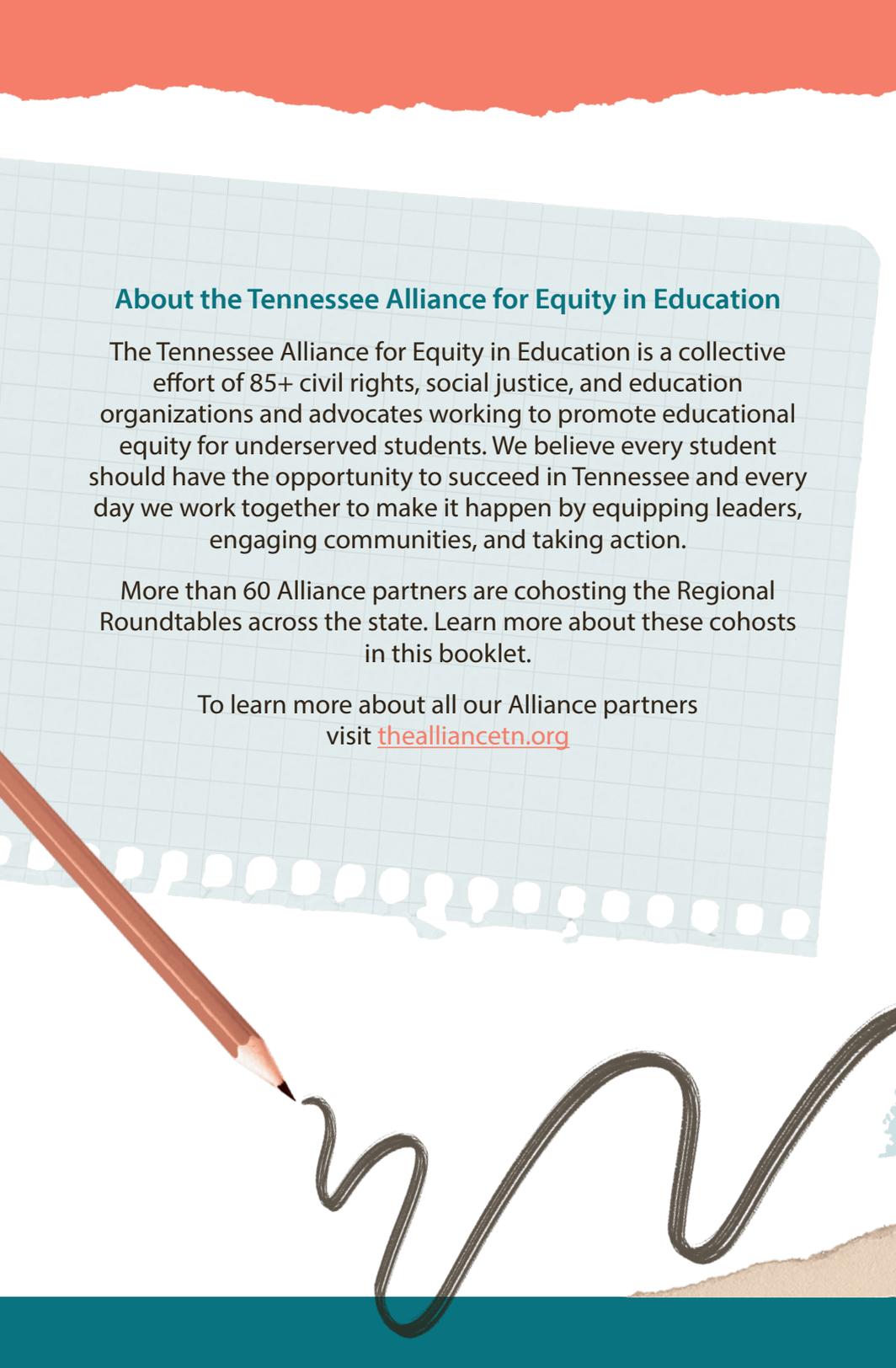


Meet Our Regional Roundtable Cohosts





About the Tennessee Alliance for Equity in Education

The Tennessee Alliance for Equity in Education is a collective effort of 85+ civil rights, social justice, and education organizations and advocates working to promote educational equity for underserved students. We believe every student should have the opportunity to succeed in Tennessee and every day we work together to make it happen by equipping leaders, engaging communities, and taking action.

More than 60 Alliance partners are cohosting the Regional Roundtables across the state. Learn more about these cohosts in this booklet.

To learn more about all our Alliance partners
visit thealliancetn.org

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Statewide



The American Civil Liberties Union of Tennessee (ACLU–TN) is an affiliate of the national ACLU. A non-partisan non-profit organization, for more than 50 years, ACLU-TN has been dedicated to defending the principles of liberty, equality, and justice for all as embodied in the U.S. Constitution.



API Tennessee is an Asian and Pacific Islander-serving organization working towards racial justice by building API community, lifting API voices, and celebrating API identities across the Volunteer State.



The League of Women Voters–Tennessee is a nonpartisan, grassroots organization working to protect and expand voting rights and ensure everyone is represented in our democracy. We empower voters and defend democracy through advocacy, education, and litigation, at the local, state, and national levels. Our advocacy work is focused on the state legislative actions; our education focus with students is focused on civics education and voting rights. Our mission is to empower voters and defend democracy.



NAACP Tennessee State Conference is a not-for-profit association of Civil Rights Advocacy units across the state of Tennessee. Its mission is to foster excellence and equity in legislation through advocacy leadership. Tennessee NAACP achieves that mission by representing the unit's perspective before state government agencies and partnering with other organizations that believe in education, health care, economics, and labor; and by providing vital information and services to individual units throughout the state.



PIVOT: School Improvement Leaders equips and empowers the most effective school leaders who drive results for every learner in our highest need schools. We believe in a future where every kid who goes to any school has a positive and successful learning experience. To make this future a reality, we must develop leaders who can run schools that work for every child — schools where students belong, where they learn, and where their voices matter.



Relay Graduate School of Education's mission is to ensure that all students are taught by outstanding educators. Our vision is to build a more just world where every student has access to outstanding educators and a clear path to a fulfilling life. Relay's programs prepare teachers and leaders to build a more just world where every student has a clear path to a fulfilling life. In Tennessee, Relay offers Master of Arts in Teaching programs with the option to pursue certification, as well as a non-degree licensure program.



Tennessee Education Association is the state's largest professional organization representing tens of thousands of elementary and secondary teachers, school administrators, education support professionals, higher education faculty, and students preparing to become teachers. TEA actively protects and advocates for our students, our profession, and our members to create great public schools that prepare everyone for success in a global society.



Tennessee Educators of Color Alliance serves educators of color. We believe in systems that promote equitable outcomes and excellence in education. Educators of color need a shared, elevated voice and a stronger presence to help craft these types of strong accountability systems that we know ultimately lead to improved outcomes for students of diverse backgrounds. To make this happen, we engage and convene educators of color with opportunities to fellowship, develop layers of mentorship, and explore leadership opportunities.



Tennessee Afterschool Network supports children, youth, families and communities by advocating and building capacity for safe, healthy, and enriching out-of-school time experiences.



Tennessee Association of School Librarians works to build an informed and literate society through connecting and equipping school library leaders to innovate and advocate for all learners. The purpose of this organization shall be to encourage the professional growth and development of Tennessee school librarians; to promote cooperation among librarians, school administrators, classroom teachers and other persons interested in school library programs; and to strengthen school library service in Tennessee.



Tennessee Community Schools State Network is a group of Community Schools providers, school administrators, advocates, and community partners with a focus on sharing best practices, professional development, legislative advocacy and evaluation. TCSSN supports the launch of new initiatives, highlights the Community Schools work across the state, and advocates for access and opportunity for all students.



Tennessee Immigrant & Refugee Rights Coalition is a statewide, immigrant and refugee-led collaboration. Our mission is to build power, amplify our voices, and organize communities to advocate for our rights. Our vision is a stronger, more inclusive Tennessee where people of all nationalities, immigration statuses, and racial identities can belong and thrive.



Tennessee Justice Center is a nonprofit law and advocacy organization that advocates with and for low-income Tennesseans seeking health care, financial and food security. Their work includes advocacy to meet the health, behavioral health and nutrition needs of children that are essential to enable them to thrive in school.



Tennessee Parent Teacher Association is dedicated to empowering parents to make a difference in the education, health, and safety of America's children. Tennessee PTA® is Tennessee's largest and oldest child advocacy association founded in 1911. Our membership is our voice, and with that, we give voices to the thousands of children and families in Tennessee. The PTA at the local level is linked to the Tennessee PTA and National PTA, forming a nationwide network of members working on behalf of all children and youth.



Tennessee School Counselor Association is the state professional association for practicing school counselors, graduate students in school counseling, school counselor educators, and other professionals serving students. Your membership in TSCA supports advocacy for the school counseling profession across the state and contributes to your own professional growth through professional development, networking opportunities, and exclusive consultation services.

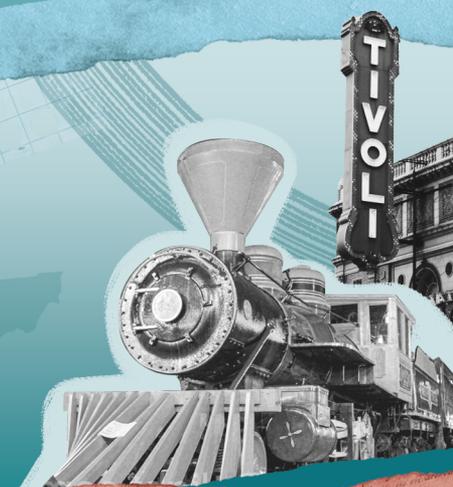


Save the Children Action Network is Save the Children's political advocacy arm, created in 2014 to be the political voice for kids. Through a combination of grassroots activism, compelling messaging and candidate engagement, we build relationships with policymakers to increase investments in expanding access to early childhood education, preventing child hunger in the U.S and globally and protecting children around the world from harm in times of crisis.



Statewide Organizing for Community eMpowerment is a 53-year-old, member-driven organization empowering Tennesseans to have a greater voice in determining their own future. We accomplish this by training local leaders and by developing and sustaining long-term, democratically run, and locally rooted membership organizations in communities throughout Tennessee. Through our **Public School Strong TN** campaign, we are empowering ordinary people to organize for honest, equitable, safe, and fully-funded public education.

Chattanooga



ArtsBuild works each day to build stronger communities through the arts with our investments and focus in three main areas — arts access, arts education, and arts leadership — to grow the arts ecosystem in Chattanooga-Hamilton County. Over the past five decades, ArtsBuild has invested more than \$80 million in arts organizations, arts programs and arts education initiatives in Chattanooga and Hamilton County.



Chattanoogaans in Action for Love Equality and Benevolence (CALEB) is a coalition of faith communities, labor unions, nonprofits, and grassroots leaders. We come together across race, class, age, gender and faith to build a world where everyone thrives. At CALEB, we believe that decisions about our tax dollars, schools, courts, and neighborhoods should involve us because those decisions shape our daily lives. When we organize, we win fairer policies, stronger communities, and more opportunities for everyone.



La Paz Chattanooga is the leading organization promoting inclusion of the Hispanic and Latino community in Southeast Tennessee. Since opening our doors in 2004, we have worked to build and establish trust with Chattanooga's diverse Latino demographic through programs and services created to empower and engage our community, boasting more than 10,000 individuals each year. We believe a diverse community is a strong community. The Latino population is a valuable asset to the Chattanooga area.



Moms for Social Justice is a grassroots nonprofit focused on creating a more equitable future. Since its inception in 2017, Chattanooga Moms for Social Justice has welcomed new founders and grown our social community to nearly 3,000 strong. MSJ's mission is simple: we're building a local movement of citizens to engage in, advocate for, and act in the service of social justice issues in an effort to improve the community for all generations.



Teach For America Nashville–Chattanooga began our partnership with the Nashville community in 2009, and we expanded to Chattanooga in 2019. Since 2009, TFA has recruited nearly 1,400 educators for high-need classrooms in Middle and East Tennessee. Today, we serve as a strategic talent partner to Metro Nashville Public Schools, the Nashville charter sector, and Hamilton County Schools. For long-term change to take effect, we are working to create a movement of individuals committed to collective impact with students.



Tennessee Community Schools State Network is a group of Community Schools providers, school administrators, advocates, and community partners with a focus on sharing best practices, professional development, legislative advocacy and evaluation. TCSSN supports the launch of new initiatives, highlights the Community Schools work across the state, and advocates for access and opportunity for all students.



Urban League of Greater Chattanooga has worked to enable African Americans, other ethnic minorities and disadvantaged persons to secure economic self-reliance, parity, power, and civil rights. At its core, ULGC is focused on addressing racial and economic inequities that affect our entire community to ensure that Chattanooga can be a place where all persons can thrive regardless of race or socioeconomic status. We pursue this mission through our three empowerment centers focused on education and workforce, equity and inclusive leadership, and entrepreneurship.

Nashville

MUSIC CIRCLE S
MUSIC SQUARE E

AWAKE

Advocates for Women's and Kids' Equality (AWAKE) is a grassroots nonprofit organization with a mission to advocate for the advancement of women and young people in Tennessee. We seek to disrupt systems that reinforce gender inequality by focusing our efforts on youth-centered education initiatives and policy change.



American Muslim Advisory Council empowers Muslims across Tennessee through civic engagement, advocacy, and community building. We facilitate connections between mosques, local government, and other communities to advance justice. We amplify the voices of our community and our allies as respected and valued members of our diverse state.



Black Mental Health Village is a bold, local nonprofit organization harnessing community, data, and novel technology to facilitate innovative whole-person healing and mental health education. Through community-led healing initiatives, we aim to address mental health disparities and the well-being of Black and minoritized communities impacted by trauma, poverty, or lack of mental health care access. BMH Village envisions a world where Black people can live joyful and healthy lives.



Diverse Learners Cooperative works to ensure students of all abilities and backgrounds have access to high quality, inclusive educational opportunities led by empowered and effective educators. DLC leads professional learning and support efforts to develop the capacity of educators and schools to better serve students with disabilities and multilingual learners.



FUTURO is an inclusive college-success and professional-development organization that supports Latino students by promoting leadership, career-growth, and civic engagement. FUTURO addresses many of the identified barriers that affect student access and success including navigating the cultural nuances and lack of guidance, support, and representation.



My Brother's Keeper–Nashville believes every young person deserves an equal chance to achieve success, regardless of race, gender, or socioeconomic status. Our vision is to make this a reality for all of our city's boys and young men of color, each & every one of whom is critical to our collective success. By realizing this vision, we are creating a brighter, more promising future not just for our boys and young men of color, but for the entire Nashville community.



Nashville Area Chamber of Commerce is a regional membership organization representing more than 1,800 businesses in Nashville and the surrounding Middle Tennessee communities. We provide a home for collaboration, growth, innovation, and civic engagement.



Nashville Public Education Foundation is a nonprofit organization that removes barriers to student success by increasing understanding of critical topics and support for research-based solutions and increasing strategies for supporting student success in our schools.



Nashville Teacher Residency is an independent, state-approved educator preparation program providing high-quality pathways to teacher licensure through a year-long residency model and job-embedded options. Aspiring educators serve as full-time employees in partner schools, learning alongside experienced Mentor Teachers while receiving ongoing, personalized coaching and support from NTR staff.



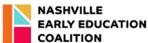
Oasis Center is a nationally-recognized organization on a mission to help young people in Middle Tennessee move into a happy, healthy, and productive adulthood. Every year, we engage over 3,500 youth and families across a broad spectrum of programs and services designed to help them reach their full potential.



One WillCo is building a community where the voices of students of color can be supported and heard. We educate ourselves and others about the complicated race-related issues schools face. We research the problem of racism in schools and present actionable solutions, working to save our community money and steward our collective resources well.



Persist supports first generation college students and students who have been historically excluded from higher education achieve their postsecondary goals by providing skilled coaching throughout a student's college journey regardless of the type of institution they attend.



Nashville Early Education Coalition (NEEC), founded in 2024, is a group of stakeholders dedicated to addressing Nashville's childcare crisis who are working to create a centralized, integrated childcare system that ensures all children can access affordable, high-quality care and education. NEEC is committed to reshaping the landscape of early childhood education, ages birth to five, in Nashville.



Teach For America Nashville–Chattanooga began our partnership with the Nashville community in 2009, and we expanded to Chattanooga in 2019. Since 2009, TFA has recruited nearly 1,400 educators for high-need classrooms in Middle and East Tennessee. Today, we serve as a strategic talent partner to Metro Nashville Public Schools, the Nashville charter sector, and Hamilton County Schools. For long-term change to take effect, we are working to create a movement of individuals committed to collective impact with students.



TN College Access & Success Network aims to establish a college-going culture across the state. We work to remove barriers to higher education, promote college persistence, and increase post-secondary completion. Our focus is on connecting leaders, advocating for access and completion, and increasing the capacity of individuals and institutions to produce successful and equitable outcomes for underrepresented students.



Urban League of Middle Tennessee is a historic civil rights organization dedicated to economic empowerment, equality, and social justice. Founded in 1968 and headquartered in Nashville, the Urban League collaborates at the local level with community leaders, policymakers and corporate partners across Middle Tennessee to elevate standards of living for African Americans and other historically underserved groups.



Volunteer State Seal of Biliteracy seeks to provide every Tennessee student with the means and opportunity to earn a Seal of Biliteracy award and to foster full literacy in both English and a world language by high school graduation. We work with more than 100 schools across the state to close the gaps in testing, awareness, and funding to allow all students equitable access to the award program, while also encouraging the growth of heritage- and world-language programs from Pre-K through Postsecondary.



YWCA Nashville & Middle TN YWCA Nashville & Middle Tennessee is deeply committed to advancing gender, economic, social, and racial justice. For 127 years, we have helped women, girls, and families in Nashville and Middle Tennessee build safer, more self-sufficient lives by operating the largest domestic violence shelter in the region, where adults and children fleeing abuse can heal. We also prevent future violence by empowering youth to break down negative gender stereotypes through Girls Inc. and AMEND Together. Both programs provide safe and brave spaces where young people grow into confident, capable individuals. AMEND challenges the culture that supports violence by cultivating healthy masculinity in boys and young men to change the future for women and girls. Girls Inc. inspires girls to be strong, smart, and bold through mentorship, hands-on activities, and sisterhood.

Memphis

Beale St.

MEMPHIS
CITY LIMIT



Agape Family & Child Services and its community partners have expanded services via a two-generation model, wholly serving youth and parents in a poverty-reduction strategy, providing support, permanency, and sustainability. By supporting both parents and children through a poverty-reduction model, we aim to provide healing for the full family and their community.



BRIDGES USA provides students an opportunity to find their voice through unique experiential learning activities that are adventurous, relational and transformative. As a result, participants are empowered to reach across racial and socio-economic divides, are prepared for secondary educational opportunities and careers, and are engaged in civic affairs in their communities. BRIDGES unites and inspires diverse young people to become confident and courageous leaders committed to community transformation.



Facing History & Ourselves' Southern office, based in Memphis, has worked deeply in Shelby County and other areas in the region, notably Nashville and Chattanooga, Tennessee and Louisville, Kentucky. Our content and methodology enhance the goals and objectives of Tennessee's state frameworks, including history/social science and English/language arts. Our semester-long Facing History high school elective course has been certified by the Tennessee Department of Education and is currently taught in 25 high schools.



First 8 Memphis works to ensure every child in Memphis and Shelby County can reach their full potential by building a strong start during the first 8 years of life. We are leaders, conveners, and advocates working to implement, scale, and improve the early care and education system for young children during their most critical developmental ages. This includes support for nurturing early learning and care environments, high-quality Pre-K programs that prepare children for Kindergarten and beyond, and two-generation services.



Latino Memphis is the go-to organization for issues impacting the Hispanic community in the MidSouth, uplifting the voice of Latinos and advocating for a better, more inclusive Memphis. Latino Memphis advances health, education, and justice for the Latino community in Memphis through direct social and legal services, advocacy, and through strategic and meaningful collaboration. We connect individuals and families to critical resources while building partnerships that strengthen Memphis as a whole.



Leadership for Educational Equity is a nonpartisan network of leaders at all stages of life and career. We provide 1:1 coaching, meaningful member-to-member connections, and skill-building opportunities to support and inspire members to increase access and opportunity in their communities.



Literacy Mid-South provides literacy resources to learners of all backgrounds and ages. Our organization serves all of the Mid-South, from adults to children. Literacy Mid-South improves the quality of life in our community through education by providing literacy programs for adults and children as well as a network of collaborative projects with some of the Mid-South's finest educational organizations. Our organization was formed to help people of all ages and backgrounds achieve the critical literacy skills they need to navigate the world.



Memphis Interfaith Coalition for Action and Hope (MICAHA) is an affiliate of the Gamaliel Network organizing and speaking to our community and its leaders, always seeking to "do justice, love mercy, and walk humbly with our God." The purpose of MICAHA is not to replace each congregation or community organization's efforts, but instead to amplify the voice and the impact by working together interdependently.



Memphis Education Fund convenes educational partners and helps them coalesce around the highest priorities for improvement. We believe that focusing our joint efforts on attainable outcomes will lead us toward high-quality educational opportunities for our kids in the lowest performing schools. We support successful public schools of all kinds with a focus on outcomes, not on particular models. The strength of our work is in the partnerships and relationships we build with leaders, educators, and innovators in Memphis and beyond.



Memphis Teacher Residency partners to provide students in Memphis neighborhoods the same, or better, quality of education as is available to any student in Memphis by recruiting, training, and supporting effective teachers within a Christian context. MTR trains a diverse group of prospective teachers in a year-long residency model through a Master of Arts in Teacher (MAT) program through Lipscomb University (tuition provided), classroom internship, and personalized coaching. In addition to the Residency, MTR offers a Reading Specialist endorsement and literacy and teacher professional development.



Urban Child Institute (UCI) is dedicated to promoting the education, health, and well-being of young children in Shelby County. UCI has worked with the three support organizations and other community not-for-profits to carry out a mission that now views children 0-8 years of age as our top priority with concentration on ensuring all economically disadvantaged children are ready for kindergarten and can read on grade level at the end of third grade.



Seeding Success is a Memphis cradle to career partnership that seeks to ensure every child has the support and resources they need to succeed. As a leader of systems-level change, the Seeding Success partnership encourages collaboration among diverse partners, by building their capacity to make data-informed decisions that put children at the center; advocates for equity-based policies and funding to remove barriers and sustain improvements; and helps design systems to address disparities.



Stand for Children-Tennessee is an advocate for education equity and racial justice in Memphis and Tennessee. Our work has expanded from a sole focus on education to early childhood opportunities to youth development, community safety, and civic engagement. Our coalitions bring together local and statewide organizations, advocates, national experts, and system-impacted people to identify challenges, develop actionable solutions grounded in real needs and evidence-based approaches, and advocate for meaningful policy changes.



Teach For America Memphis finds, develops, and supports educational leaders. Since launching in Memphis in 2006, Teach For America Memphis has grown to a network of over 1,800 alumni working to expand educational opportunities for students across the Mid-South. For nearly 20 years, TFA Memphis has been hard at work finding exceptional talent to address educational needs, developing these leaders to improve educational outcomes, and continuing to support and hone their leadership abilities to address systems that lock students out of opportunity. TFA Memphis continues driving long-term systemic change to ensure all Memphis children have access to an excellent education.



Jackson Equity Project is a nonpartisan organization which advocates for equity and justice for marginalized, disenfranchised, and oppressed people living in our community. We envision a world in which people of all ethnic groups create, share, and enjoy resources and relationships equitably. Jackson Equity Project is a fund of the Community Foundation of West Tennessee.



Johnson City and Knoxville



Communities In Schools of Appalachian Highlands is an independent affiliate of the nation's largest and most effective organization dedicated to keeping kids in school and helping them succeed in life. By placing highly trained and caring adults inside the school building, CIS-AH addresses unmet needs and weaves a network of support around students and families.



Teach for America Appalachia has been partnering with students and families, educators, and community and business leaders in Appalachia since 2011 to help more kids have access to an excellent education and the life opportunities that come with it. We recruit and develop talented and passionate people who bring their unique life experiences into the classroom to broaden students' perspectives — and their own.



Centro Hispano de East Tennessee has served the greater Knoxville community the last 20 years, providing a bridge, resource and gathering place for families of all backgrounds as they become an integral part of East Tennessee. We promote empowerment and civic participation through education, workforce development, youth and family engagement, and community-strengthening initiatives. Our vision is to see every Latino and Latina in East Tennessee thriving culturally, educationally and economically.



HOLA Lakeway is a grassroots, community-based organization with the mission of meeting needs and improving the overall quality of life for the immigrant population in East Tennessee's Lakeway region, a six-county area. Our passion for education and advocacy inspires our work. Not only do we offer various educational programs, but we are also actively involved in a variety of grassroots projects. We take pride in our commitment to our entire community.

**Learn more about the
Tennessee Alliance for
Equity in Education**

